

The University of South Dakota
Major Credit Hour Count: 75-80
Major: Human Resource Management, B.B.A.

[2021-2022 Academic Catalog]

First Year - 1st Semester

BADM 101 Survey of Business
ENGL 101 Composition
Math 114/114L College Algebra*
Natural Science
Social Science

SGR/Major Requirement	Cr Hrs
Pre-Major	3
SGR 1	3
SGR 5	3
SGR 6	4
SGR 3	3
Semester Credit Hours:	16

First Year - 2nd Semester

ECON 201 Princ of Microeconomics
MATH 121 Survey of Calculus
Natural Science
CMST 101 Fund of Speech

SGR/Major Requirement	Cr Hrs
SGR 3/Pre-Major	3
Pre-Major	4
SGR 6	4
SGR 2	3
	0
Semester Credit Hours:	14

Second Year - 1st Semester

ACCT 210 Principle of Accounting I
ENGL 205 Business Writing
ECON 202 Princ of Macroeconomics
Humanities
CMST 210 Interpersonal Comm for Professionals

SGR/Major Requirement	Cr Hrs
Pre-Major	3
SGR1	3
Pre-Major	3
SGR4	3
Pre-Major	3
Semester Credit Hours:	15

Second Year - 2nd Semester

ACCT 211 Princ of Accounting II
BADM 220 Business Statistics
BADM 369 Org. Behavior & Theory
Fine Arts
Elective

SGR/Major Requirement	Cr Hrs
Pre-Major	3
Pre-Major	3
Major	3
SGR 4	3
	3
Semester Credit Hours:	15

Third Year - 1st Semester

HRM 460 Human Resource Management
BADM 310 Business Finance
BADM 321 Business Statistics II
BADM 370 Marketing
Elective

SGR/Major Requirement	Cr Hrs
Major	3
Major	3
Major	3
Major	3
	3
Semester Credit Hours:	15

Third Year - 2nd Semester

Prof.
BADM 350 Legal Environment
HRM 467 Labor & Management Relations
HRM 470 Critical Issues in HR
Advanced Elective

SGR/Major Requirement	Cr Hrs
Major	3
Major	3
Major	3
Major	3
	3
Semester Credit Hours:	15

Fourth Year - 1st Semester

BADM 425 Prod. & Operations Management
ECON Elective
Business Elective
PHIL 322 Ethics & Corporate Social Resp.in Bus
Advanced Elective

SGR/Major Requirement	Cr Hrs
Major	3
Major	3
Major	2
Major	3
	4
Semester Credit Hours:	15

Fourth Year - 2nd Semester

HRM 461 Workplace Policy & Strategy
HRM 466 Training and Development
BADM 482 Business Policy & Strategy
HRM 463 Compensation
Advanced Elective

SGR/Major Requirement	Cr Hrs
Major	3
Major	3
Major	3
Major	3
	3
Semester Credit Hours:	15

Total Major Requirements 120

Notes: *Initial mathematics course based on placement.

Students must meet requirements for admission to the Beacom School of Business majors before enrollment in 300/400 level business courses(ACCT, BADM, BLAW, DSCI, ECON, ENTR, FIN, HRM, HSAD, MGMT, MKTG) from USD.

University Honors courses at the 300/400 level are also considered Advanced Electives.